

6/26/00

Blumberg No. 5118

EXHIBIT

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Andre Tucha was terminated on 6/26/00 for ~~making~~ harassing comments regarding myself & Gary Vhlfelder, he had also made threatening comments toward Scott Dick, he continually called Gary Fuck Boy, & always made sexual remarks regarding Gary & Jan, Bob Karl & Linda. On 6/24 he was swinging a golf club in the rear of Shop & said he used this to bust heads. When he was terminated he said I see how you Motherfuckers operate now. You M/F's haven't heard the end of this. Andre was previously warned about making these remarks.